



Health and Safety Policy Statement

Asbestech Limited's primary function is to provide a safe and compliant asbestos removal and disposal service. In accordance with its duty under Section 2(3) of the Health and Safety at Work etc. Act, 1974 and in fulfilling its obligations to both employees and the public who may be affected by its activities, the Managing Director of Asbestech produced the following statement of policy in respect of health and safety:

It is our aim to achieve a working environment which is free of work related accidents and ill-health and to this end we will pursue continuing improvements from year to year. We undertake to discharge our statutory duties by:

- Identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures;
- Providing and maintaining safe plant and work equipment;
- Establishing and enforcing safe methods of work;
- Providing the necessary expertise and resources to ensure that there is effective management of Health & Safety throughout the company;
- Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility and ensuring that tasks given to them are matched to their competency and ability;
- Seeking the involvement of employees in effective Health & Safety management;
- Establishing and building a culture that encourages personal and professional growth through the application of targeted training and development, including statutory and refresher training as appropriate;
- Maintaining a culture of considered investigation with agreed improvement actions rather than one of individual blame as an initial response to any incident or occurrence;
- Ensuring that our sub-contractors and suppliers apply the same high standards as us by the careful selection, vetting and continual auditing of their performance;
- Continually developing a true multi-layered team culture throughout all levels of the company ensuring that all team members recognise their own and each other's value within the organisation;
- Promoting awareness of health and safety and of good practice through the effective communication of relevant information;
- Ensuring that all staff, contractors, visitors and any others that we come into contact with know that they have both a moral and a legal obligation to themselves and to each other at all times;
- Committing sufficient funds and physical resources to meet these objectives.

All employees are encouraged to contribute actively towards achieving a safe work environment which is free of accidents and ill health, supported by strong internal relationships throughout all levels of the organisation. The Senior Team will set annual objectives and targets that will be regularly reviewed and monitored.

Asbestech's Health and Safety Policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances. This policy is to be read in conjunction with Asbestech's Health and Safety Procedures manual which combines the responsibilities, procedures and safe systems of work to which Asbestech operates.

Signed

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Daniel Chalkley - Managing Director

Date: 14th May 2015